

HEALTH & SAFETY POLICY STATEMENT

The Deritend Group as a multi-site repair facility of rotating equipment and supplier off associated services in West Bromwich and Luton are fully committed to ensuring that high levels of health and safety standards are implemented at all times.

It is the policy of the Deritend Group Limited to provide and maintain a working environment as far as reasonably practicable that ensures the Health and Safety of our employees, customers, contractors and visitors. It is expected of everyone who works for The Deritend Group Limited to actively take part in and support this policy.

The Company understands and recognises that the suppliers and contractors that it uses may have an impact on Climate Change.

To achieve our Health and Safety Policy we will:

- Respect Health & Safety Legislation and abide by other requirements to which we subscribe .
- Where applicable, understand our duties as a Contractor under Construction (Design and Management) Regulations 2015.
- Provide and maintain safe premises and healthy working environments.
- Provide both the facilities and training to ensure First Aid provision can be carried out safely when required.
- Ensure we effectively assess risks and apply measures to control them.
- Provide and maintain plant and equipment that is safe and without risk to health.
- Identify substances potentially hazardous to health and make sure arrangements are made to control the risks they pose during handling, storage, transport, and use (COSHH).
- Provide information, instruction, training and supervision ensuring everyone is able to carry out their work safely.
- Consult with employees on Health & Safety issues using the company 'employee Forum'.
- Investigate accidents, incidents Good Catches and work-related ill health, identifying actions that can be taken to prevent recurrence.
- Audit the ISO 45001:2018 Health & Safety Management System for effectiveness throughout the organisation identifying and implementing improvements.
- Periodically review this policy ensuring to reflect the company's approach to Health & Safety with the workplace.
- This policy shall be made available to interested parties upon request.
- The Company sets objectives and targets which will be measured and reviewed at Management Review Meetings.

The company reminds employees that in Health & Safety matters they legally have individual and personal responsibilities and have a duty of care to take reasonable care and to co-operate with the company in complying with all statutory regulations, codes of practice and company rules relating to Health, Safety and welfare. The company Health and Safety Policy and procedures apply when employees are working at customers premises. Any employee at a customer's premises will familiarise themselves and work within the customers' site safety rules.

Any breach of this Policy main lead to disciplinary action being taken.

Vince McGurk

CEO Rubix UK, Ireland and Iceland

Amendment Record:

Issue Level	Amendment Details	Approved By	Date
A	First Issue of Document – New IMS System	Vince McGurk	13/11/2023
B	Review	Vince McGurk	03/01/2025
C	Legal Review	Vince McGurk	07/10/2025